



# State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883)

(Affiliated to All India State Bank of India Staff Federation)

Post Box No.1754  
STATE BANK BUILDING  
84, RAJAJI SALAI  
CHENNAI – 600 001

CIRCULAR NO.6

22<sup>ND</sup> MARCH 2013

## HOSPITALISATION EXPENSES REIMBURSEMENT OF COST OF COCHLEAR IMPLANTATION

We reproduce hereunder the text of Circular No.8 dated 21<sup>ST</sup> March 2013, issued by the General Secretary of our dear Federation for the information of our Members.

(C.M.BASKARAN)  
GENERAL SECRETARY

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### TEXT OF THE CIRCULAR NO.8 DATED 21<sup>ST</sup> MARCH 2013

You are aware that the Bank is not reimbursing the cost of cochlear implant incurred by our employees for themselves or their dependent family members as it is not considered to be a life saving implant. Whereas the implant would help to overcome from the disability due to hearing impairment. On re-examination, the Bank has decided to make provision for reimbursement of the cost of cochlear implantation surgery as under:

“While the hospitalization charges / operation charges associated with Cochlear implant are reimbursable as per the schedule of charges mentioned in the Bipartite settlements from time to time, the appropriate authority will allow reimbursement of cost of Cochlear implant to a maximum ceiling of Rs.5.38 lacs, subject to 75% of the cost actually incurred for dependant members of the family and 100% of the amount actually incurred for employee himself / herself.”

The above provision will cover new as well as past cases. However, all such cases should be referred to Corporate Centre for prior administrative approval. In respect of past cases, the Local Head Offices have to send their recommendations for post-facto administrative approval latest by 30.06.2013. Corporate Centre would accord its approval on case to case basis and however no such request would be entertained after 30.06.2013.

Please be guided accordingly.

Sd/-  
(M.V.MURALI)  
General Secretary